

New York State Assembly

Annual 2024 Report

Committee on
Governmental Employees



Speaker Carl E. Heastie
Stacey Pheffer Amato, Chair



CHAIR
Governmental Employees

COMMITTEES
Corporations, Authorities and Commissions
Education Racing and Wagering
Veterans' Affairs

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December 15, 2024

Honorable Carl E. Heastie
Speaker, New York State Assembly
932 Legislative Office Building
Albany, New York 12248

Dear Speaker Heastie,

I am pleased to submit the 2024 Annual Report for the Assembly Standing Committee on Governmental Employees.

The Committee on Governmental Employees advanced significant legislation throughout the 2024 Legislative session to benefit both public employees and their employers.

In 2024, the Committee passed numerous pieces of legislation aimed at improving public employers' ability to recruit and retain employees, as well as legislation to strengthen civil service protections for public employees. Chapter 305 of the Laws of 2024 requires the Department of Civil Service to review and, if necessary, update the questions included on civil service examinations no less frequently than once every five years. Chapter 134 of the Laws of 2024 extends provisions of law requiring that impasses in collective bargaining between police officers and their employers be referred to a public arbitration for five years, until July 1, 2029. Additionally, Chapter 306 of the Laws of 2024 requires that when a public employer determines that an employee is unfit for work due to a disability, in the subsequent hearing, the employer must provide the employee access to all information shared with the medical officer related to the claim.

This year the Committee also passed legislation strengthening pension benefits for public employees. A.8918-A (Pheffer Amato) would establish a twenty-year retirement program for officers in the division of law enforcement in the Department of Environmental Conservation (DEC), forest rangers and police officers in the service of the DEC, the regional state park police, and university police. A.7572-A (Pheffer Amato) would allow members of the New York City Automotive twenty-five year/age fifty retirement plan who are over age sixty-two and have at least thirty years of service credit to elect to receive the Tier 4 service retirement benefit for general members. Additionally, the Committee advanced numerous pieces of legislation providing improved pension benefits to individuals.

Finally, the Committee advocated for the inclusion of numerous pieces of pension legislation in the State Fiscal Year 2024-25 Enacted Budget providing benefit improvements for first responders. The SFY 2024-25 Enacted Budget also extended provisions of law waiving the retiree income cap for public school employees and excluding overtime wages from the salary used to determine Tier 6 member contributions to retirement systems. Most impactful for all employees across New York State, the 2024-25 Enacted Budget included Tier 6 reform, changing the final average salary calculation for Tier 6 members from the average of the five highest-earning consecutive years of employment to the three highest-earning consecutive years.

These examples of legislation advanced by the Committee demonstrate its commitment to New York's dedicated public workforce. This annual report provides greater detail on the actions and accomplishments of the Committee throughout the 2024 Legislative session year.

I would like to thank the Committee members and staff for all their hard work and dedication to our state's public employees. Additionally, I would like to thank the public employee organizations, unions, and the many government officials who have helped make this year a successful one. I look forward to continuing to serve as the Committee chair.

I also thank you for your guidance and support, which was vital to the accomplishments of the Committee during the 2024 Legislative session.

Sincerely,

A handwritten signature in dark ink, reading "Stacey Pheffer Amato". The signature is written in a cursive, flowing style.

Stacey Pheffer Amato, Chair

**Annual Report of the
Assembly Standing Committee on Governmental Employees**

Stacey Pheffer Amato, Chair

Members of the Committee

Majority

Jeffrion L. Aubry
William Colton
Kenneth P. Zebrowski
Angelo Santabarbara
Simcha Eichenstein
Charles D. Fall
Billy Jones
Patrick B. Burke
Gina L. Sillitti

Minority

Joseph P. DeStefano, Ranker
Michael Reilly
Jodi A. Giglio
Michael Tannousis

Committee Staff

Patrick Totaro, Assistant Secretary for Program and Policy
Morgan Weber, Associate Counsel
Abigail Winslow, Analyst
Samantha Moran, Program & Counsel Secretary
Gregory Slade, Chief of Staff and Committee Clerk

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COMMITTEE SUMMARY

The New York State Assembly Standing Committee on Governmental Employees oversees legislation and policy proposals concerning the civil service law and public retirement systems.

Throughout the 2024 Legislative Session, the Committee remained dedicated to protecting the rights and benefits of all employees and officers of the State of New York. In furtherance of this mission, the Committee worked earnestly to pass legislation that relates to disciplinary procedures, civil service examinations and appointments, disability and retirement benefits for uniformed employees, and the ratification of collective bargaining agreements. The Committee also reviewed legislation altering pension and disability benefits and eligibility for members of the public pension and retirement systems. At the same time, the Committee reviewed policies to ensure that legislation does not undermine the pension funds on which public retirees depend. Through such work, the Committee seeks to enhance the governing structure of the pension systems as well as maintain their sustainability.

Additionally, the Committee on Governmental Employees is responsible for the mandate of legislative initiatives protecting the individuals our communities rely on most: our public safety personnel. Our police, fire, emergency medical technicians, sanitation, and correction workers risk their lives to protect our citizens and maintain the services New Yorkers rely on every day. In recognition of their dedicated service, the Committee has advanced legislation that aims to enhance the effectiveness and efficiency of the law enforcement, public safety, and security organizations located within New York State.

During the 2024 Legislative Session, a total of **360** legislative proposals were referred to the Committee on Governmental Employees. The Committee reported **42** bills. Of those proposals, **21** passed both Houses. Of those, **15** were chaptered and **6** were vetoed.

I. RECRUITMENT, RETENTION, AND CIVIL SERVICE PROTECTIONS FOR PUBLIC EMPLOYEES

New York State is home to some of the most dedicated servicemen and women in the country. In return for the tireless support that they provide our communities, the Committee must ensure that these employees' rights and benefits are protected. Additionally, the Committee is dedicated to ensuring that New York State is able to recruit and retain enough qualified employees to provide important services to New Yorkers. As such, during the 2024 Legislative Session the Committee considered the following bills to safeguard the rights and benefits of current employees and improve the State's ability to recruit and retain a qualified workforce.

1. A.9516 (Pheffer Amato) / S.8746 (Jackson) – Chapter 134 of the Laws of 2024

This law extends existing provisions of law requiring that collective bargaining impasses between police officers and firefighters and their employers be referred to a public arbitration panel for five years, from July 1, 2024, to July 1, 2029.

2. A.9349 (Pheffer Amato) / S.8551 (Jackson) – Chapter 305 of the Laws of 2024

This law requires the Department of Civil Service to review and, if necessary, update the questions given on civil service examinations for appointment to positions in the New York State Civil Service no less frequently than once every five years, beginning in 2025.

3. A.9935 (Pheffer Amato) / S.8948 (Jackson) – Chapter 306 of the Laws of 2024

This law requires that when an employer determines a civil service employee to be unfit for duty due to a disability and begins the procedure for such determination prescribed by section 72 of the Civil Service Law, the appointing authority must share with the employee all materials sent by the appointing authority to the medical officer related to the claim that the employee is unfit for duty.

4. A.9386 (Pheffer Amato) / S.8557 (Jackson) – Chapter 307 of the Laws of 2024

This law provides that a permanent employee who has served provisionally in the same title to which they have received permanent appointment shall have such provisional service be credited towards service requirements for promotional examination and appointment from a promotional list.

5. A.7657-A (Magnarelli) / S.6225-B (Mannion) – Vetoed Memo .99

This bill would direct the New York State Civil Service Commission to place certain positions in the service of the Syracuse Regional Airport Authority in the unclassified service.

6. A.9003 (Eachus) / S.4132 (Mannion) – Passed Assembly

This bill would prohibit an executive agency from outsourcing to perform services that would otherwise be carried out by an employee subject to a collective bargaining agreement or similar contract while a hiring freeze is in place.

7. A.9932 (Pheffer Amato) / S.8960 (Jackson) – Vetoed Memo .87

This bill would provide that, where an employer determines that an employee is unfit for work due to a physical or mental disability, and the employee appeals and pursues a hearing as provided under section 72 of the Civil Service Law, the determination of the hearing officer shall be final.

II. BENEFITS FOR UNIFORMED PERSONNEL

During the 2024 Legislative Session, the Committee advanced legislation seeking to provide and extend eligibility for retirement benefits to certain uniformed personnel and provide financial stability to injured members and their families. The following are such noteworthy pieces of legislation.

1. A.4968-A (Santabarbara) / S.9843 (Parker) – Passed Assembly

This bill would require municipalities to provide the same or better benefits for the treatment of post-traumatic stress disorder provided to police officers and firefighters to municipal correction officers and emergency dispatchers.

2. A.6342-A (Pheffer Amato) / S.5831-A (Jackson) – Passed Assembly

This bill would provide safety and security officers and security hospital treatment assistants employed by the Office of Mental Health or the Office of People with Developmental Disabilities with a performance of duty disability retirement benefit equal to three quarters of final average salary and a statutory heart presumption.

3. A.7572-A (Pheffer Amato) / S.7498-A (Jackson) – Vetoed Memo .101

This bill would allow members of the New York City Automotive twenty-five year/age fifty retirement plan who are over age sixty-two and have at least thirty years of service credit to elect to receive the Tier 4 service retirement benefit for general members.

4. A.8918-A (Pheffer Amato) / S.8472-A (Jackson) – Vetoed Memo .16

This bill would establish a twenty-year retirement plan for non-seasonally appointed sworn members and officers of the division of law enforcement in the Department of Environmental Conservation (DEC), forest rangers and police officers in the service of the DEC, the regional state park police, and university police.

5. A.9084 (Jones) / S.8408 (Jackson) – Vetoed Memo .82

This bill would allow the beneficiaries of deceased correction officers and security hospital treatment assistants employed by the Department of Correction and Community Supervision who were eligible for service retirement at the time of death to elect to receive the death benefit and the reserve-for-increased-take-home-pay, if any, or the value of the pension reserve that would have been established had the member retired on the date of their death.

6. A.9540 (Pheffer Amato) / S.8788 (Jackson) – Vetoed Memo .107

This bill would allow Tier 6 peace officers employed by the Unified Court System to retire at age fifty-five with thirty years of service and reduce the normal retirement age to sixty-two.

7. A.9933 (Pheffer Amato) / S.9205 (Gounardes) – Chapter 588 of the Laws of 2024

This law provides that in the case of the disability or death of a firefighter member of the New York State Police and Fire Retirement System resulting from endocrine or thyroid cancer, such cancer shall be presumed to have been incurred in the line of duty.

III. PENSION AND CIVIL SERVICE LEGISLATION FOR INDIVIDUALS

The following legislation advanced in 2024 pertains to certain New York State Civil Service employees and members of the New York State Retirement Systems concerning eligibility for retirement plans, tier status, and competitive civil service examinations.

1. A.9603 (Hunter) / S.8665 (Mannion) – Chapter 208 of the Laws of 2024

This law authorizes Matthew A. Jones to be provisionally appointed and take the competitive examination for full-time appointment as a police officer in the Village of Liverpool.

2. A.8882 (Byrnes) / S.7841 (Helming) – Chapter 223 of the Laws of 2024

This law authorizes Michael Kurtz, a part-time police officer employed by the Village of Warsaw, to take the competitive examination for full-time appointment as a police officer.

3. A.10516 (Miller) / S.9772 (Griffo) – Chapter 225 of the Laws of 2024

This law authorizes Richard Johnson, a part-time police officer employed by the Village of Canastota, to take the competitive civil service examination for full-time appointment as a police officer with such town.

4. A.8131-A (Fall) / S.7586-A (Scarcella-Spanton) – Chapter 313 of the Laws of 2024

This law allows the beneficiary of deceased Port Authority police officer Anthony Varvaro to file for accidental death benefits.

5. A.8868 (Barclay) / S.8411 (Walczyk) – Chapter 314 of the Laws of 2024

This law deems an application for conversion of service or disability retirement to accidental death benefits pursuant to the World Trade Center presumption filed by Cynthia Adam, the beneficiary of deceased member Paul Adam, timely filed.

6. A.7280-A (Palmesano) / S.7071-A (O'Mara) – Chapter 505 of the Laws of 2024

This law authorizes Steuben County to reopen the provisions of the twenty-five year retirement plan for deputy sheriffs to Erica McCoy.

7. A.7544-A (Ra) / S.7410-A (Martins) – Vetoed Memo .100

This bill would grant Dawn Ward retroactive Tier 4 membership in the New York State and Local Employees' Retirement System.

8. A.8892 (Gray) / S.9300 (Walczyk) – Chapter 527 of the Laws of 2024

This law allows the Village of Clayton to offer enrollment in the twenty-year retirement plan for police officers and firefighters to Joshua Clayton, a police officer employed by such village.

9. A.10263 (Fall) / S.9295 (Scarcella-Spanton) – Chapter 419 of the Laws of 2024

This law provides Justice Joseph Maltese with salary payment and pension credit for the period from January 1, 2021 to November 1, 2021.

10. A.10403 (Brabenec) / S.9707 (Skoufis) – Chapter 529 of the Laws of 2024

This law authorizes Chang Zhu, a part-time police officer employed by the Town of Mount Hope, to take the competitive civil service examination for full-time appointment as a police officer with such town.

IV. STATE FISCAL YEAR 2024-25 ENACTED BUDGET

Each year during budget negotiations the Committee seeks to include legislation and funding to enhance the rights and benefits of public employees and improve the State and municipal governments' ability to recruit and retain a qualified and capable public workforce. The State Fiscal Year (SFY) 2024-25 Enacted Budget contains numerous pieces of legislation, including Tier 6 reform, expanded pension benefits for public employees, and reduced barriers for newly hired civil service employees.

1. Salary Withholding Elimination – Public Protection and General Government, Part Q

New York's lag payroll and salary withholding programs, under which a newly hired state employee's first paycheck and ten percent of such employee's first five paychecks are withheld until termination of employment, disincentivize potential civil service employees from seeking employment with the state. This part allows

public employers to elect to no longer participate in lag payroll and salary withholding.

2. 25-Year Plan for New York City Fire Protection Inspectors – Public Protection and General Government, Part EE

In recognition of the importance of their occupation for the preservation of public safety, as well as the potential threats to health and safety of employees in this occupation, this part establishes a twenty-five-year retirement program for members of the New York City Employees' Retirement System employed as fire protection inspectors.

3. Retiree Income Cap Waiver – Public Protection and General Government, Part GG

To address staffing shortages in New York's schools, this part extends provisions of law waiving the income cap for retirees employed by a public school or board of cooperative educational services for one year, from June 30, 2024 to June 30, 2025.

4. SUNY Police Heart Presumption – Public Protection and General Government, Part HH

Almost all police officers in New York State are subject to the statutory presumption that any impairment of health resulting from heart disease was incurred in the line of duty and the result of an accident, making them eligible for accidental disability retirement benefits. When this law was enacted, police officers employed by the State University of New York were erroneously excluded. This part corrects this error and expands eligibility for the heart presumption to University Police.

5. New York City Police Final Average Salary – Public Protection and General Government, Part II

To encourage experienced New York City police officers to remain on the force after they become eligible for retirement, so that they may continue to serve the public and provide guidance to newer officers, this part would increase a portion of the final average salary used to determine pension benefits for New York City first-grade police officers who have served for twenty-five or thirty years.

6. Department of Environmental Protection Service Credit – Public Protection and General Government, Part JJ

This part deems service credit in the New York City Employees' Retirement System rendered as a police officer in the New York City Department of

Environmental Protection as creditable in New York State Police and Fire Retirement System service-based retirement plans.

7. Overtime Exclusion – Public Protection and General Government, Part KK

Many public employees were required to work large amounts of overtime during and after the COVID-19 pandemic. This part extends current provisions of law excluding overtime wages from the salary upon which Tier 6 member contributions are based for two years, from April 1, 2024, to April 1, 2026.

8. Tier 6 Final Average Salary – Education, Labor, and Family Assistance, Part QQ

Public retirement system members in Tier 6 generally receive lesser benefits upon retirement than members in earlier tiers, which has contributed to challenges in recruiting and retaining new employees since the implementation of Tier 6 in 2012. This part provides Tier 6 members parity with other members by changing the Tier 6 final average salary calculation from the average of the five highest-earning consecutive years of employment to the average of the three highest-earning consecutive years of employment.

2024 SUMMARY SHEET

APPENDIX A

SUMMARY OF ACTION ON ALL BILLS

REFERRED TO THE COMMITTEE ON

Governmental Employees

TOTAL NUMBER OF COMMITTEE MEETINGS HELD

7

BILLS REPORTED FAVORABLE TO:

Assembly Bills	Senate Bills	Total Bills
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Codes	0	0	0
Judiciary	0	0	0
Ways and Means	27	0	27
Rules	7	0	7
Floor	8	0	8
TOTAL	42	0	42

COMMITTEE ACTION

Held For Consideration	6	0	6
Defeated	0	0	0
Enacting Clause Stricken	13	0	13
REMAINING IN COMMITTEE	296	17	313

BILLS REFERENCE CHANGED TO:

Ways and Means 18

Science and TECHNOLOGY 1

TOTAL	19	0	19
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APPENDIX B

ALL BILLS PASSED BY THE GOVERNMENTAL EMPLOYEES COMMITTEE IN 2024

Bill Number	Legislative Summary	Legislative Status
A.3767-B (Pheffer Amato) / S.2394-B (Jackson)	Would grant organizations representing managerial and confidential state employees the right to notification of the appointment of new employees and access to information.	Veto Memo. 24
A.4968-A (Santabarbara) / S.9843 (Parker)	Would require municipalities to provide the same or better benefits for the treatment of post-traumatic stress disorder provided to municipal police officers and firefighters to correction officers and emergency dispatchers.	Passed Assembly
A.5080-A (Gunther) / S.4764-A (Lanza)	Would require the Department of Civil Service to prepare a report on civil service titles requiring professional licensure as a mental health practitioner.	Veto Memo. 28
A.5173 (Pheffer Amato) / S.2011 (Sanders)	Would allow public employees to transfer sick leave to employees under the same civil service jurisdiction.	Reported referred to Rules
A.5205-B (Pheffer Amato) / S.5211-B (Jackson)	Would provide a lung disease presumption to correction officers and deputy sheriffs for the purposes of determining eligibility for disability and death benefits.	Reported referred to Ways and Means
A.5714-A (Pheffer Amato) / S.8536 (Jackson)	Would create an employer-elected accidental disability retirement benefit for deputy sheriffs equal to three quarters of final average salary.	Reported referred to Ways and Means
A.5936-C (Sillitti) / S.5618-C (Thomas)	Would increase the number of years of military service that can be purchased for credit in a retirement plan from three to four.	Reported referred to Rules
A.6342-A (Pheffer Amato) / S.5831-A (Jackson)	Would provide safety and security officers and security hospital treatment assistants employed by the Office of Mental Health or the Office of People with Developmental Disabilities with a performance of duty disability retirement benefit equal to three quarters of final average salary and a statutory heart presumption.	Passed Assembly

A.7280-A (Palmesano) / S.7071-A (O'Mara)	Authorizes Steuben County to reopen the provisions of the twenty-five year retirement plan for deputy sheriffs to Erica McCoy.	Chapter 505 of the Laws of 2024
A.7544-A (Ra) / S.7410-A (Martins)	Would grant Dawn Ward retroactive Tier 4 membership in the New York State and Local Employees' Retirement System.	Veto Memo .100
A.7547-B (Sillitti) / S.7108-B (Thomas)	Would allow certain members of the twenty year retirement plan for police officers and firefighters to receive an additional pension benefit upon retirement for service as a police officer of the State University of New York, parks police, or attorney general investigator.	Reported referred to Rules
A.7563-B (Pheffer Amato) / S.7224-B (Gounardes)	Would allow the beneficiaries of deceased employees of the New York City Transit Authority who were eligible for service retirement at the time of death to elect to receive the death benefit and the reserve-for-increased-take-home-pay, if any, or the value of the pension reserve that would have been established had the member retired on the date of their death.	Veto Memo .79
A.7572-A (Pheffer Amato) / S.7498-A (Jackson)	Would allow members of the New York City Automotive twenty-five years/age fifty retirement plan who are over age sixty-two and have at least thirty years of service credit to elect to receive the Tier 4 service retirement benefit for general members.	Veto Memo .101
A.7601-B (Pheffer Amato)	Would establish an optional employer-elected twenty year retirement plan for county correction officers and deputy sheriffs who perform correction officer duties.	Passed Assembly
A.7657-A (Magnarelli) / S.6335-B (Mannion)	Would require the Civil Service Commission to place certain Syracuse Regional Airport Authority titles in the unclassified service.	Veto Memo .99
A.7681-A (Pheffer Amato) / S.7128-B (Gounardes)	Allows members of the New York City Fire Department Pension Fund to purchase and receive service credit for service in the police academy cadet program.	Chapter 577 of the Laws of 2024
A.7866-B (Zebrowski) / S.8388-B (Harckham)	Would prohibit the diminution of health care benefits provided to public retirees below the benefit levels in place as of December 31, 2021.	Reported referred to Ways and Means

A.8012 (Jones) / S.8515 (Jackson)	Would provide that impasses in collective negotiation for the terms and conditions of employment for deputy sheriffs may be deemed to occur and assistance provided by the Public Employment Relations Board over non-compensatory issues.	Reported referred to Ways and Means
A.8131-A (Fall) / S.7586-A (Scarcella-Spanton)	Allows the beneficiary of deceased Port Authority police officer Anthony Varvaro to file for accidental death benefits.	Chapter 313 of the Laws of 2024
A.8507 (Solages) / S.8029 (Gounardes)	Chapter amendment for Chapter 703 of the Laws of 2023. Provides that the hospital pricing report required by such chapter shall apply only to the Empire Plan and in-state hospitals, reduces analysis of previous years from the last five years to the last two years, and gives the Department of Civil Service the authority to exclude certain data.	Chapter 4 of the Laws of 2024
A.8508 (Stirpe) / S.8087 (Gounardes)	Chapter amendment for Chapter 776 of the Laws of 2023. Requires the Secure Choice Savings Program Board to create a procedure for the onboarding of freelancers and self-employed individuals at such point when doing so is possible.	Chapter 20 of the Laws of 2024
A.8513 (Pheffer Amato) / S.8073 (Jackson)	Chapter amendment for Chapter 358 of the Laws of 2023. Clarifies that public entities shall be provided notice of examination announcements and that only such entities shall be able to receive electronic notification.	Chapter 74 of the Laws of 2024
A.8514 (Pheffer Amato) / S.8079 (Jackson)	Chapter amendment for Chapter 356 of the Laws of 2023. Clarifies that provisional service shall be credited towards the probationary period only when someone is appointed immediately following provisional service.	Chapter 5 of the Laws of 2024
A.8868 (Barclay) / S.8411 (Walczyk)	Deems an application for conversion of service or disability retirement to accidental death benefits pursuant to the World Trade Center presumption filed by Cynthia Adam, the beneficiary of deceased member Paul Adam, timely filed.	Chapter 314 of the Laws of 2024

A.8876 (Pheffer Amato) / S.8216-A (Jackson)	Changes the age requirements for eligibility for a civil service examination from being within six months of reaching the minimum age for appointment to within one year of reaching the minimum age for appointment, and allows individuals who are within one year of meeting educational requirements for appointment to take the civil service examination.	Chapter 303 of the Laws of 2024
A.8882 (Byrnes) / S.7841 (Helming)	Authorizes Michael Kurtz, a part-time police officer employed by the Village of Warsaw, to take the competitive examination for full-time appointment as a police officer notwithstanding the maximum age limit.	Chapter 223 of the Laws 2024
A.8892 (Gray) / S.9300 (Walczyk)	Allows the Village of Clayton to offer enrollment in the twenty-year retirement plan for police officers and firefighters to Joshua Clayton, a police officer employed by such village.	Chapter 527 of the Laws of 2024
A.8918-A (Pheffer Amato) / S.8472-A (Jackson)	Would establish a twenty-year retirement plan for non-seasonally appointed sworn members and officers of the division of law enforcement in the Department of Environmental Conservation (DEC), forest rangers and police officers in the service of the DEC, the regional state park police, and university police.	Veto Memo. 16
A.9003 (Eachus) / S.4132 (Mannion)	Would prohibit Executive agencies from outsourcing for the performance of services that would ordinarily be performed by an employee subject to collective bargaining agreement or similar contract while a hiring freeze is in effect.	Passed Assembly
A.9084 (Jones) / S.8408 (Jackson)	Would allow the beneficiaries of deceased correction officers and security hospital treatment assistants employed by the Department of Correction and Community Supervision who were eligible for service retirement at the time of death to elect to receive the death benefit and the reserve-for-increased-take-home-pay, if any, or the value of the pension reserve that would have been established had the member retired on the date of their death.	Veto Memo .82

A.9143 (Tapia) / S.7567-A (Sepulveda)	Would allow the beneficiaries of deceased judges and justices employed by the Unified Court System and housing judges employed by the New York City Civil Court who were eligible for service retirement at the time of death to elect to receive the death benefit and the reserve-for-increased-take-home-pay, if any, or the value of the pension reserve that would have been established had the member retired on the date of their death.	Veto Memo .102
A.9349 (Pheffer Amato) / S.8551 (Jackson)	Requires the Department of Civil Service to review and update examination questions at least once every five years.	Chapter 305 of the Laws of 2024
A.9386 (Pheffer Amato) / S.8557 (Jackson)	Provides that a permanent employee who has served provisionally shall have provisional service used toward promotional requirements and appointment eligibility.	Chapter 307 of the Laws of 2024
A.9395 (Pheffer Amato) / S.9118 (Skoufis)	Would establish a twenty-five year retirement plan for firefighters employed by the Division of Military and Naval Affairs.	Passed Assembly
A.9516 (Pheffer Amato) / S.8746 (Jackson)	Extends provisions of law requiring that collective bargaining impasses between police officers and firefighters and their employers be referred to a public arbitration panel for five years, until July 1, 2029.	Chapter 134 of the Laws of 2024
A.9540 (Pheffer Amato) / S.8788 (Jackson)	Would allow Tier 6 peace officers employed by the Unified Court System to retire at age fifty-five with thirty years of service and reduce the normal retirement age to sixty-two.	Veto Memo .107
A.9542 (Pheffer Amato) / S.8780 (Jackson)	Would provide members of the New York State and Local Employees' Retirement System employed as a correction officer, correction supervisor, deputy sheriff patrol or deputy sheriff with the presumption that disability or death resulting from illness of the heart shall have been the result of an accident incurred in the performance of duty.	Reported referred to Ways and Means
A.9603 (Hunter) / S.8665 (Mannion)	Authorizes Matthew A. Jones to be provisionally appointed and take the competitive examination for full-time appointment as a police officer in the Village of Liverpool.	Chapter 208 of the Laws of 2024

A.9646 (Pheffer Amato) / S.8855 (Jackson)	Allows members of the Unified Federation of Teachers (UFT), and employees in UFT-represented titles who are not UFT members, to elect to transfer from the Board of Education Retirement System to the New York City Teachers' Retirement System.	Chapter 551 of the Laws of 2024
A.9932 (Pheffer Amato) / S.8960 (Jackson)	Would provide that, where an employer determines that an employee is unfit for work due to a physical or mental disability, and the employee appeals and pursues a hearing as provided under section 72 of the Civil Service Law, the determination of the hearing officer shall be final.	Veto memo .87
A.9933 (Pheffer Amato) / S.9205 (Gounardes)	Provides that disability or death of a firefighter member of the New York State Police and Fire Retirement System resulting from endocrine or thyroid cancer, such cancer shall be presumed to have been incurred in the line of duty.	Chapter 588 of the Laws of 2024
A.9935 (Pheffer Amato) / S.8948 (Jackson)	Requires that an employer bringing section 72 disability proceedings against an employee to share with the employee all materials that such employer has sent to a medical officer related to the claim.	Chapter 306 of the Laws of 2024
A.9959 (Stern) / S.8997 (Martinez)	Makes technical corrections to the optional twenty-five year retirement plan for Suffolk County emergency medical technicians to provide that benefits shall commence upon the election of a participating fire district to opt in to the program.	Chapter 494 of the Laws of 2024
A.10111 (Pheffer Amato) / S.9076 (Gounardes)	Implements the annual cost of living adjustment for special accidental death benefits paid to the beneficiaries of deceased members of the New York State and Local Police and Fire Retirement System, the New York City Police Pension Fund, and the New York City Fire Department Pension Fund.	Chapter 162 of the Laws of 2024
A.10197 (Lavine) / S.9730 (Hoylman-Sigal)	Includes language related to the annual maintenance allowance for employees required to wear a court-approved blazer to the current collective bargaining agreement between the State and the employee organization representing non-judicial court officers and employees.	Chapter 531 of the Laws of 2024

A.10263 (Fall) / S.9295 (Scarcella-Spanton)	Provides Justice Joseph Maltese with salary payment and pension credit for the period from January 1, 2021 to November 1, 2021.	Chapter 419 of the Laws of 2024
A.10403 (Brabenec) / S.9707 (Skoufis)	Authorizes Chang Zhu, a part-time police officer employed by the Town of Mount Hope, to take the competitive civil service examination for full-time appointment as a police officer with such town.	Chapter 529 of the Laws of 2024
A.10516-A (Miller) / S.9772 (Griffo)	Authorizes Richard Johnson, a part-time police officer employed by the Village of Canastota, to take the competitive civil service examination for full-time appointment as a police officer with such town.	Chapter 225 of the Laws of 2024
A.10529 (Burke) / S.7462-B (Ryan)	Provides retired members of the New York State Teachers' Retirement System who suspend their retirement allowance and return to work with a recalculated benefit after two years of service.	Chapter 578 of the Laws of 2024