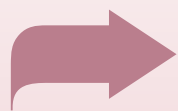


New York State Assembly, Albany, NY 12248



Assemblywoman
Nily Rozic



Look inside to learn
about New York's new

paid family leave program

Paid family leave starts Jan. 1!



“New Yorkers should never have to
choose between a paycheck and
their family's well-being.”

– Assemblywoman
Nily Rozic

Assemblywoman Nily Rozic: Paid family leave starts Jan. 1

What you need to know

Who's covered?*

- Parents during the first 12 months after the birth, adoption or fostering of a child
- Family members caring for a sick relative
- Employees whose spouse, domestic partner, child or parent is on active military duty abroad or will soon be deployed



How's it paid for?

- Employers will provide paid family leave insurance
- Maximum payroll deduction of 0.126% – currently no more than \$1.64 per week – will fund benefits

Employees' rights

- Cannot be discriminated against for taking leave
- Access to health insurance coverage while on leave
- Job protection upon return

Benefits Schedule

Year	Weeks Available	Max. % of weekly wage**
2018	8	50%
2019	10	55%
2020	10	60%
2021	12	67%

*Eligible after working at least 20 hours/week for 26 weeks, or less than 20 hours/week for 175 days

**Or New York State Average Weekly Wage – whichever is less

For more information, call the Paid Family Leave Helpline at 844-337-6303.

Assemblywoman
Nily Rozic

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