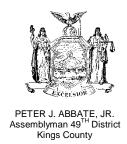


THE ASSEMBLY STATE OF NEW YORK ALBANY



CHAIRMAN
Committee on
Governmental Employees

CHAIRMAN Subcommittee on Safety in the Work Place

COMMITTEES
Aging
Banks
Consumer Affairs & Protection
Labor

December 15, 2016

Honorable Carl Heastie Speaker, New York State Assembly 932 Legislative Office Building Albany, New York 12248

Dear Speaker Heastie,

I am pleased to submit the 2016 Annual Report of the Assembly Committee on Governmental Employees.

My priority as Chairman of the Assembly Governmental Employees Committee has been to support legislation that improves the working conditions for our state, county and city workforces while ensuring that legislation is developed in a manner that is fiscally responsible to the taxpayers of New York.

In 2016, a number of important bills were chaptered which highlight my priority as chair. For instance, A.9200-A increases the COLA provided to a widow or widower of a police officer or firefighter killed in the line of duty, and A.9531 extends to all veterans who are members of a public retirement system in the state to purchase additional service credits. Additionally, A.10567 creates a 75% accidental disability benefit for certain members of the New York City fire department, putting New York City firefighters hired after July 2009 on parity with those hired before. This is just a small sampling of the legislation the Committee has passed this year, highlighting its commitment to the working men and women in our state and the veterans who put their lives on the line.

This annual report will provide greater details on these accomplishments and report on the various other proposals acted on by the Committee this year.

I would like to thank the committee members and staff for all their hard work and dedication to our state's public employees. Additionally, I would like to thank the public employee unions and their representatives and the many government officials who helped make this year a successful one. I look forward to continuing to serve as the chair of the Committee on Governmental Employees.

I also thank you for your guidance and support which were vital to the accomplishments of the committee during the 2016 Legislative Session.

Sincerely,

Peter J. Abbate, Jr.

Member of Assembly

Peter of abbate for

Annual Report

of the

Assembly Standing Committee on

Governmental Employees

Peter J. Abbate, Jr., Chairman

Members of the Committee

Majority

Jeffrion L. Aubry
John Ceretto
William Colton
Michael J. Cusick
Michael G. DenDekker
Phillip Goldfeder
Angelo Santabarbara
Michaelle Solages
Kenneth Zebrowski

Minority

Nicole Malliotakis - Ranker Mark Johns Anthony Palumbo Joseph Saladino

Committee Staff

Jennifer Best, Assistant Secretary for Program and Policy
Abby Brinkerhoff, Associate Counsel
Bakary Janneh, Analyst
Christine Eppelmann, Committee Clerk
Sarah Conklin, Program & Counsel Secretary

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Summary

The Assembly Standing Committee on Governmental Employees is responsible for legislation pertaining to civil service law and the public pension systems. Examples of civil service legislation include proposals relating to the rights of governmental employees, such as disciplinary proceedings, transfers and layoffs, the right to organize collective bargaining units, and the ratification of collective bargaining agreements. Proposals amending the public pension systems affect public employees' retirement and disability benefits, qualification for such benefits, and the governing structure of the retirement systems.

During the 2016 Session, 282 legislative proposals were referred to the Committee on Governmental Employees. The Committee reported 70 bills.

2016 CHAPTERS

A.9531 (Paulin) / S.7160 (Larkin) – Chapter 41

This chapter allows a member of a retirement system with at least 5 years of credited service who was honorably discharged from the military at any time to buy up to 3 years of retirement service credit.

A.10372 (Abbate) / S.7594-A (Golden) – Chapter 83

This chapter extends through June 30, 2017, the current rates of supplementary interest, special interest and additional interest as well as the current 7% per annum statutory rate of interest used by the Chief Actuary for the New York City Employees' Retirement System, New York City Teachers' Retirement System, New York City Board of Education Retirement System, New York City Police Pension Fund and New York City Fire Department Pension Fund.

<u>A.409-B (Dinowitz) / S.8107 (Hannon) – Chapter 96</u>

This chapter expands eligibility for excused leave for undertaking a screening for prostate cancer to include all public employees, including those employed by New York City who were previously excluded.

A.9348 (Abbate) / S.7212 (Golden) – Chapter 123

This chapter removes the requirement for applicants of the New York State and Local Employees' Retirement System to obtain a notary for proof of acknowledgment on an application for membership in the retirement system.

A.10653 (Abbate) / S.8070 (Amedore) - Chapter 233

This chapter enacts the collectively bargained agreement between the Executive and the collective bargaining unit representing officers and employees on the institutional payroll.

A.10682 (Ceretto) / S.8092 (Gallivan) – Chapter 234

This chapter enacts the collectively bargained agreement between the Executive and the collective bargaining unit representing investigators in the Bureau of Criminal Investigation in the New York State Police.

A.10369-A (Abbate) / S.7174-B (Golden) - Chapter 263

This chapter allows any member of the New York State and Local Police and Fire Retirement System who joined between July 1, 2009, and January 10, 2010, to elect to be covered by Article 22 and join any special retirement plan available under that article.

PENSION & CIVIL SERVICE LEGISLATION FOR INDIVIDUALS

The following laws pertain to certain New York State Civil Service employees and members of New York State Retirement Systems.

A.9034 (Santabarbara) / S.6331 (Amedore) – Chapter 116

This chapter allows Richard Insogna, Jr., who is a part-time police officer in the village of Fort Plain, to be eligible for permanent appointment in the competitive class as a full-time police officer, so long as he fulfills all other merit and fitness requirements.

A.9035 (Santabarbara) / S.6333 (Amedore) – Chapter 117

This chapter allows Thomas Malley, who is a part-time police officer in the village of Fort Plain, to be eligible for permanent appointment in the competitive class as a full-time police officer, so long as he fulfills all other merit and fitness requirements.

<u>A.9040 (Santabarbara) / S.6332 (Amedore) – Chapter 118</u>

This chapter allows Patrick Cechnicki, who is a part-time police officer in the village of Fort Plain, to be eligible for permanent appointment in the competitive class as a full-time police officer, so long as he fulfills all other merit and fitness requirements.

<u>A.10155 (Gunther) / S.7754 (Bonacic) – Chapter 145</u>

This chapter authorizes Sullivan County to offer the optional 25 year retirement plan to deputy sheriff Jack Harb who was not able to join the 25 year plan at time of hire due to reasons not ascribable to his own negligence.

A.10226 (Duprey) / S.7564 (Little) – Chapter 150

This chapter authorizes Clinton County to reinstate Aaron Heroux in his previous position of deputy sheriff so long as he complies with physical fitness requirements.

A.10281 (Ceretto) / S.7618-A (Ortt) – Chapter 155

This chapter allows Nicholas Cofield, who is a part-time police officer in the town of Niagara, to be eligible for permanent appointment in the competitive class as a full-time police officer, so long as he fulfills all other merit and fitness requirements.

A.9095 (Stec) / S.6545 (Little) – Chapter 181

This chapter authorizes the City of Glens Falls to offer the optional 20 year retirement plan to firefighter Micki Guy who was not able to join the 20 year plan at time of hire due to reasons not ascribable to her own negligence.

A.10227 (Crouch) / S.7755 (Bonacic) – Chapter 219

This chapter allows Earnest Crawley, Jr., who is a part-time police officer in the village of Cooperstown, village of Walton, and the town of Colchester, to be eligible for permanent appointment in the competitive class as a full-time police officer, so long as he fulfills all other merit and fitness requirements.

A.10415 (Magee) / S.7855 (Valesky) – Chapter 278

This chapter allows a retiree of New York State Teachers Retirement System to rescind her election to provide a benefit to her beneficiary and receive instead the maximum single life benefit due to unique circumstances.

NOTEWORTHY COMMITTEE LEGISLATION

Civil Service Protections

During the 2016 Legislative Session, the Assembly passed legislation that would:

- expand eligibility for excused leave for undertaking a screening for prostate cancer to include all public employees, including those employed by New York City who were previously excluded
 - <u>A.409-B (Dinowitz) / S.8107 (Hannon) Chapter 96;</u>
- extend binding arbitration to upstate transit workers
 - A.5303 (Abbate) / S.4746 (Funke) Passed Assembly;
- extend binding arbitration to the New York State Power Authority A.6175 (Abbate) / S.3120 (Griffo) Passed Assembly;
- provide bump and retreat rights to members of the labor class in the New York State Civil Service
 - A.7094 (Abbate) / S.303 (Espaillat) Passed Assembly; and
- provide the Department of Citywide Administrative Services additional time to revise the plan to reduce the number of provisional appointments and establish a new eligible list
 - A.10445 (Abbate) / S.7944 (Golden) Chapter 467.

Fair Wages

The Assembly has long fought to achieve true equity in compensation between employees of different genders, races, or nationalities. In conformity with that goal, the Assembly passed the Pay Equity Legislative Package. This very important series of bills includes legislation which would:

- implement a requirement of equal pay for equivalent work and would require the state
 and local civil service administrations to submit a list of segregated titles
 <u>A.437-A (Rosenthal) Passed Assembly;</u>
- direct the Department of Civil Service to study and publish a report evaluating wage disparities related to job titles segregated by sex, race, and/or national origin and develop a plan to address any disparities found
 - A.5008-A (Lifton) / S.3786-A (Parker) Passed Assembly;
- create a private right of action for public employees who are discriminated against in terms of compensation based on sex, race, or national origin A.9754 (Simotas) – Passed Assembly; and
- require the Department of Labor and the Department of Civil Service to produce a report summarizing efforts to recruit and train women for jobs with a high earning potential, including those traditionally held by men

 A.9755 (Jaffe) / S.7291 (Robach) Chapter 460.

Uniformed Employee Benefits

Uniformed public employees, such as police officers and firefighters, perform work that is critical to public safety, yet dangerous to their own well-being. The Committee recognizes the sacrifices made by these individuals and therefore supports an enhanced benefit structure, including an earlier retirement age than civilian employees, and an increased accidental disability or death benefit for beneficiaries.

During the 2016 Legislative Session, the Committee continued to support the altruistic efforts of uniformed professionals with noteworthy legislation, including legislation that would:

- allow New York City police officers who have become hearing impaired due to a line-ofduty related injury to continue active service if they can do so with a hearing assistance device.
 - A.3434 (Weprin) / S.3276 (Sanders) Passed Assembly;
- allow court and peace officers in the unified court system to receive accidental disability benefits if injured in the line of duty as the result of a physical assault by an assailant A.9199 (Abbate) / S.6764 (Golden) Veto 242;
- provide an increase in the cost of living adjustment for all line-of-duty widows or widowers
 - A.9200-A (Markey) / S.7179-A (Golden) Chapter 347;
- grant performance of duty disability benefits with a heart presumption for Forest Rangers and Environmental Conservation Police Officers
 A.10030 (Abbate) / S.7216-A (Funke) – Chapter 437; and

• create a 75% accidental disability retirement and 1/3 ordinary disability retirement benefit for New York City firefighters who either join the fire pension fund after June 15, 2016, or who joined prior but make an election to be covered under this new plan within 120 days of the effective date of this bill

A.10567 (Abbate) / S.8015 (Golden) – Chapter 298.

APPENDIX A

ALL BILLS THAT PASSED THE ASSEMBLY IN 2016

F	T_ :	T
A.409-B/S.8107	Dinowitz/Hannon – This chapter expands	Chapter 96
	eligibility for excused leave for prostate	
	cancer screening to include all public	
	employees, including those employed by	
	New York City who were previously	
	excluded.	
A.437-A	Rosenthal - This bill would implement a	Passed Assembly
	requirement of equal pay for equivalent	
	work and would require the state and local	
	civil service administrations to submit a list	
	of segregated titles.	
A.639-A/S.2448-A	Abinanti/Farley – This bill would require a	Veto 265
	local government to give a 90-day	
	notification to retirees and their	
	beneficiaries of any proposed amendments	
	to their health insurance benefits.	
A.2078-A/S.2016-C	Zebrowski/Carlucci - This bill would	Passed Assembly
11.2070 11.5.2010 C	prohibit persons whose primary residence is	1 ussed 7 issembly
	in a discriminatory jurisdiction from being	
	hired by a public employer in New York	
	State. Under the bill, a discriminatory	
	· · · · · · · · · · · · · · · · · · ·	
	jurisdiction is defined as those states that	
	ban the employment of New York State	
	residents from state or municipal	
1 22 12	employment.	D 14 11
A.2343	Abbate – This bill would provide full salary	Passed Assembly
	and medical expenses to state police injured	
	on the job until they can return to work,	
	perform light duty, or retire.	
A.2905-A/S.2842-A	Weprin/Addabbo – This bill would require	Veto 267
	each state agency referenced in the annual	
	report issued by the president of the	
	Department of Civil Service to submit an	
	action plan to prevent injuries from	
	reoccurring in the workplace.	
A.3160/S.7363	Crouch/Akshar - This bill would authorize	Veto 233
	Luke Parga, who works for the Department	
	of Transportation and is currently a Tier V	
	member, to be reinstated in Tier IV.	
A.3434/S.3276	Weprin/Sanders – This bill would allow	Passed Assembly
	New York City police officers who have	
	become hearing impaired due to a line-of-	
	1 mipanta ado to a mie of	<u> </u>

	duty related injury to continue active service if they can do so with a hearing assistance	
	device.	
А.3879-В	O'Donnell – This bill would add persons appointed to the title of superintendent who	Passed Assembly
	served at least 25 years as a member in the	
	uniformed personnel in institutions under	
	the jurisdiction of the Department of	
	Corrections and Community Supervision	
	and who elect the retirement plan	
	established by Article 15 of the Retirement	
	and Social Security Law within 90 days of	
	appointment or the effective date of this bill	
	to be covered by such plan.	
A.5008-A/S.3786-A	Lifton/Parker – This bill would direct the	Passed Assembly
	Department of Civil Service to study and	
	publish a report evaluating wage disparities	
	related to job titles segregated by sex, race,	
	and/or national origin and develop a plan to	
1 5000/G 1516	address any disparities found.	D 11
A.5303/S.4746	Abbate/Funke – This bill would extend	Passed Assembly
	binding arbitration to Niagara Frontier	
	Transportation Authority, the Rochester-	
	Genesee Regional Transportation Authority,	
	the Capital District Transportation Authority, and the Central New York	
	Regional Transportation Authority.	
A.5644-A/S.4980-A	Abinanti/Murphy – This bill would allow	Chapter 477
71.3011713.130071	Jose Quinoy to transfer his credit to the	Chapter 177
	special 384-d 20 year retirement plan.	
A.6175/S.3120	Abbate/Griffo – This bill would extend	Passed Assembly
	compulsory arbitration provisions to the	
	New York Power Authority to allow the	
	Authority to resolve impasses in collective	
	negotiations in a faster, more efficient	
	manner.	
A.6563-A/S.5359-A	Abbate/Savino – This bill would refund	Chapter 428
	additional member contributions made by	
	certain transit employees enrolled in the	
	55/25 or 57/25 plans.	
A.6564/S.4113	Abbate/Addabbo – This bill would require	Veto 224
	an arbitration panel to consider	
	qualifications and training requirements for	
A ((0)(D/9 4702 D	Bridge and Tunnel Officers.	D1 A 11
A.6606-B/S.4702-B	Abbate/Savino - This bill would require	Passed Assembly
	certain members of the 20 year/age 50	

		1	
	retirement program for Triborough Bridge		
	and Tunnel members to pay additional		
	member contributions.		
A.6612-B/S.4001-B	Abbate/Ortt – This bill would create a new	Veto 271	
	20 year/age 62 special retirement plan for		
	certain county correction officers or deputy		
	sheriffs. Counties would have to opt into		
	this plan.		
A.6644-D/S.5920-A	Englebright/Boyle – This bill would	Passed Assembly	
	require that when a prospective employer		
	requests a 211 waiver on behalf of a retired		
	prospective employee who is a member of		
	the New York State Employees' Retirement		
	System, approval for such request must be		
	granted for the period of time requested.		
A.7094/S.303	Abbate/Espaillat - This bill would provide	Passed Assembly	
11.707 1/3.303	bump and retreat rights to members of the	1 assed 7 assembly	
	labor class in the New York State Civil		
	Service.		
A.7146-A/S.5012-A	Abbate/Golden – This bill would allow	Veto 236	
A./140-A/3.3012-A		VEIO 230	
	application within 5 years for benefits		
	pursuant to a cancer presumption for		
1 880 / /2 55 55	firefighters.		
1 A 3304/C 53/A	Clarate The last The last	17-4- 220	
A.7784/S.5762	Skoufis/Robach - This bill would provide	Veto 239	
A.7784/S.5762	full salary and medical expenses to parole	Veto 239	
A.7784/S.5762	full salary and medical expenses to parole officers injured on the job for no more than	Veto 239	
	full salary and medical expenses to parole officers injured on the job for no more than two years.		
A.7784/S.5762 A.7895-A/S.3528-A	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow	Veto 239 Chapter 361	
	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive		
	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive Tier III membership in the New York State		
	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive Tier III membership in the New York State and Local Police and Fire Retirement		
A.7895-A/S.3528-A	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive Tier III membership in the New York State and Local Police and Fire Retirement System.	Chapter 361	
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A.7895-A/S.3528-A	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive Tier III membership in the New York State and Local Police and Fire Retirement System. Abbate/Golden - This bill would extend the filing date to 9/11/17 for those were injured	Chapter 361	
A.7895-A/S.3528-A	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive Tier III membership in the New York State and Local Police and Fire Retirement System. Abbate/Golden - This bill would extend the filing date to 9/11/17 for those were injured in the World Trade Center rescue, recovery,	Chapter 361	
A.7895-A/S.3528-A A.7958-C/S.5745-C	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive Tier III membership in the New York State and Local Police and Fire Retirement System. Abbate/Golden - This bill would extend the filing date to 9/11/17 for those were injured in the World Trade Center rescue, recovery, and clean-up operations.	Chapter 361 Chapter 326	
A.7895-A/S.3528-A	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive Tier III membership in the New York State and Local Police and Fire Retirement System. Abbate/Golden - This bill would extend the filing date to 9/11/17 for those were injured in the World Trade Center rescue, recovery, and clean-up operations. Santabarbara/Amedore - This chapter	Chapter 361	
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A.7895-A/S.3528-A A.7958-C/S.5745-C A.9034/S.6331	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive Tier III membership in the New York State and Local Police and Fire Retirement System. Abbate/Golden - This bill would extend the filing date to 9/11/17 for those were injured in the World Trade Center rescue, recovery, and clean-up operations. Santabarbara/Amedore - This chapter allows Richard Insogna, Jr., who is a part-time police officer in the village of Fort Plain, to be eligible for permanent appointment in the competitive class as a full-time police officer, so long as he fulfills all other merit and fitness requirements.	Chapter 361 Chapter 326 Chapter 116	
A.7895-A/S.3528-A A.7958-C/S.5745-C A.9034/S.6331	full salary and medical expenses to parole officers injured on the job for no more than two years. Ryan/Kennedy – This bill would allow Sean William McCabe to file for retroactive Tier III membership in the New York State and Local Police and Fire Retirement System. Abbate/Golden - This bill would extend the filing date to 9/11/17 for those were injured in the World Trade Center rescue, recovery, and clean-up operations. Santabarbara/Amedore - This chapter allows Richard Insogna, Jr., who is a part-time police officer in the village of Fort Plain, to be eligible for permanent appointment in the competitive class as a full-time police officer, so long as he fulfills all other merit and fitness requirements. Santabarbara/Amedore - This chapter	Chapter 361 Chapter 326 Chapter 116	

	be eligible for permanent appointment in the			
	competitive class as a full-time police			
	officer, so long as he fulfills all other merit			
	and fitness requirements.			
A.9040/S.6332	Santabarbara/Amedore - This chapter	Chapter 118		
	allows Patrick Cechnicki, who is a part-time			
	police officer in the village of Fort Plain, to			
	be eligible for permanent appointment in the			
	competitive class as a full-time police			
	officer, so long as he fulfills all other merit	<u> </u>		
	and fitness requirements.			
A.9090/S.6309	Nojay/Gallivan - This bill would authorize	Chapter 482		
	Livingston County to offer an optional 25			
	year retirement plan to several deputy			
	sheriffs who were not previously excluded			
	from joining such plan by their own			
	negligence.			
A.9095/S.6545	Stec/Little - This chapter authorizes the	Chapter 181		
	City of Glens Falls to offer the optional 384-			
	d 20 year retirement plan to firefighter			
	Micki Guy who was not able to join the 20			
	year plan at time of hire due to reasons not			
	ascribable to her own negligence.			
A.9106/S.6625	Abbate/Golden – This bill would extend	Passed the		
	the binding arbitration provisions in civil	Assembly		
A 0100/G 6764	service law for an additional three years.	XI		
A.9199/S.6764	Abbate/Golden – This bill would allow	Veto 242		
	uniformed court officers and peace officers			
	of the Unified Court system to be eligible			
	for accidental disability retirement as a			
A 0200 A /C 7170 A	result of a physical assault by an assailant.	Chamtan 247		
A.9200-A/S.7179-A	Markey/Golden – This bill would provide	Chapter 347		
	an increase in the cost of living adjustment			
A.9348/S.7212	for all line-of-duty widows or widowers. Abbata/Coldan This chapter removes the	Chapter 123		
A.9346/3.7212	Abbate/Golden - This chapter removes the requirement for applicants of the New York	Chapter 123		
	State and Local Employees' Retirement			
	System to obtain a notary for proof of			
	acknowledgment on an application for			
	membership in the retirement system.			
		D 1.1		
LA.9438/S.7723	Abbate/Lanza – This bill would provide	Passed the		
A.9438/S.7723	Abbate/Lanza – This bill would provide full salary and medical expenses to Port	Passed the Assembly		
A.9438/S.7723	full salary and medical expenses to Port	Assembly		
A.9438/S.7723	full salary and medical expenses to Port Authority police officers injured on the job			
A.9438/S.7723	full salary and medical expenses to Port			
A.9438/S.7723	full salary and medical expenses to Port Authority police officers injured on the job until they can return to work, perform light			

	legislation.		
A.9440/S.6936	Abbate/Golden – This bill would allow	Veto 245	
	Tier 6 uniformed court officers or peace		
	officers in the unified court system to retire		
	at the age of 55 with 30 years of service.		
A.9441/S.6935	Abbate/Golden – This bill would provide		
	that appointments and promotions of		
	supervisors of the Emergency Medical		
	Services will be awarded through		
	competitive class promotions.		
A.9531/S.7160	Paulin/Larkin - This chapter allows a	Chapter 41	
	member of a retirement system with at least		
	5 years of credited service who was		
	honorably discharged from the military at		
	any time to buy up to 3 years of retirement		
1 0555 (C 505 (service credit.	77 . 204	
A.9577/S.7056	Thiele/LaValle – This bill would authorize	Veto 286	
	the beneficiary of Theodore Raffel, a police		
	officer in the village of Southampton who		
	passed away in 1986, an additional death benefit of \$171,000.		
A.9702/S.7023	Abbate/Young – This bill would allow	Veto 285	
A.9702/3.7023	participating employers in the New York	Veto 283	
	State and Local Police and Fire Retirement		
	System to provide to its employees who are		
	members of the optional 20 year plan to be		
	in a new non-contributory plan.		
A.9715/S.7120	Abbate/Golden – This bill would designate	Veto 251	
	health insurance buyouts as mandatory		
	subjects of negotiation.		
A.9718/S.7215	Skoufis/Larkin – This bill would authorize	Chapter 353	
	Christopher Dyroff to apply for retroactive		
	membership in the New York State and		
	local Employees' Retirement System.		
A.9754	Simotas – This bill would create a private	Passed the	
	right of action for public employees who are	Assembly	
	discriminated against in terms of		
	compensation based on sex, race, or national		
A 0755/0 7004	origin.	C1 4 460	
A.9755/S.7291	Jaffee/Robach - This bill would require the	Chapter 460	
	Department of Labor and the Department of		
	Civil Service to produce a report summarizing efforts to recruit and train		
	women for jobs with a high earning		
	potential, including those traditionally held		
	by men.		
	by mon.		

A.9782/S.7521	Stock/Forlow This hill would outhorize	Chapter 221
A.7/04/3./341	Steck/Farley – This bill would authorize	Chapter 321
	David Poplawski, a former employee of the state university of New York NY Network	
	•	
	who is now employed by NYS department	
	of taxation and finance, to retain	
	membership in the optional retirement	
A 0051/0 7207	program.	V . 200
A.9851/S.7387	Abbate/Hannon – This bill would make the	Veto 289
	mandatory retirement age for members of	
	the New York State and Local Police and	
	Fire Retirement System who are in the	
	optional 25 year plan 65 rather than 62.	77 070
A.9870/S.7324	Rozic/Squadron – This bill would require	Veto 252
	the President of the Department of Civil	
	Service to examine alternative and flexible	
	work schedules and submit an annual report	
	to the Speaker of the Assembly and the	
	Temporary President of the Senate detailing	
	the effects of implementing alternative work	
	schedules and flexible work hours within	
	state agencies.	
A.10003-A/S.7386-	Abbate/Savino – This bill would allow for	Chapter 438
A	easier transfer between public retirement	
	systems by removing the one year time	
	restriction.	
A.10014-A/S.7491-	Murray/LaValle – This bill would allow	Veto 254
A	Kevin Moriarty to apply for retroactive Tier	
	IV membership in the New York State	
	Teachers' Retirement System.	
A.10030/S.7216-A	Abbate/Funke – This bill would grant	Chapter 437
	performance of duty disability benefits with	
	a heart presumption for Forest Rangers and	
	Environmental Conservation Police	
	Officers.	
A.10155/S.7754	Gunther/Bonacic - This chapter authorizes	Chapter 145
	Sullivan County to offer the optional 25	
	year retirement plan to deputy sheriff Jack	
	Harb who was not able to join such plan at	
	time of hire due to reasons not ascribable to	
	his own negligence.	
A.10226/S.7564	Duprey/Little - This chapter authorizes	Chapter 150
	Clinton County to reinstate Aaron Heroux in	
	his previous position of deputy sheriff so	
	long as he complies with physical fitness	
	requirements.	
A.10227/S.7755	Crouch/Bonacic - This chapter allows	Chapter 219
		<u>r</u>

A.10281/S.7618-A	Earnest Cawley, Jr., who is a part-time police officer in the village of Cooperstown, village of Walton, and the town of Colchester, to be eligible for permanent appointment in the competitive class as a full-time police officer, so long as he fulfills all other merit and fitness requirements. Ceretto/Ortt - This chapter allows Nicholas Cofield, who is a part-time police officer in the town of Niagara, to be eligible for permanent appointment in the competitive class as a full-time police officer, so long as he fulfills all other merit and fitness requirements.	Chapter 155
A.10369-A/S.7174- B	Abbate/Golden - This chapter allows any member of the New York State and Local Police and Fire Retirement System who joined between July 1, 2009, and January 10, 2010, to elect to be covered by Article 22 and join any special retirement plan available under that article.	Chapter 263
A.10372/S.7594-A	Abbate/Golden - This chapter extends through June 30, 2017, the current rates of supplementary interest, special interest and additional interest as well as the current 7% per annum statutory rate of interest used by the Chief Actuary for the New York City Employees' Retirement System, New York City Teachers' Retirement System, New York City Board of Education Retirement System, New York City Police Pension Fund and New York City Fire Department Pension Fund.	Chapter 83
A.10415/S.7855	Magee/Valesky - This chapter allows the retiree to rescind her election to provide a benefit to her beneficiary and receive instead the maximum single life benefit due to unique circumstances.	Chapter 278
A.10445/S.7944	Abbate/Golden – This bill would provide the Department of Citywide Administrative Services additional time to revise the plan to reduce the number of provisional appointments and establish a new eligible list.	Chapter 467
A.10566/S.8008	Palmesano/O'Mara – This bill allows Ryan L. Dickerson to apply for retroactive	Chapter 386

	Tier membership in the New York State and	
	Local Employees Retirement System.	
A.10567/S.8015	Abbate/Golden – This bill would create a	Chapter 298
	75% accidental disability retirement and 1/3	_
	ordinary disability retirement benefit for	
	New York City firefighters who either join	
	the fire pension fund after June 15, 2016, or	
	who joined prior but make an election to be	
	covered under this new plan within 120	
	days of the effective date of this bill.	
A.10610/S.8060	Abbate/Golden – This bill would authorize	Chapter 387
	Timothy GaNun and Jason DeVirgilio to	
	file to join the optional 20 year retirement	
	plan that they were unable to join at the time	
	of hire not due to their own negligence.	
A.10614/S.8071	Abbate/Murphy – This bill would create a	Veto 261
	new performance of duty disability benefit	
	for airport firefighter apprentices, airport	
	firefighters I, II, and III, and training and	
	safety officers employed by the division of	
	military and naval affairs.	
A.10653/S.8070	Abbate/Amedore - This chapter enacts the	Chapter 233
	collectively bargained agreement for the	
	collective bargaining unit representing	
	officers and employees on the institutional	
	payroll.	
A.10682/S.8092	Ceretto/Gallivan - This chapter enacts the	Chapter 234
	collectively bargained agreement for the	
	collective bargaining unit representing	
	investigators in the Bureau of Criminal	
	Investigation in the New York State Police.	

2016 SUMMARY OF ACTION ON ALL BILLS REFERRED TO THE COMMITTEE ON GOVERNMENTAL EMPLOYEES

FINAL ACTION	ASSEMBLY BILLS	SENATE BILLS	TOTAL BILLS
Bills Reported With or Without Amendment			
To Floor; not returning to Committee	6		6
To Floor; recommitted and died	0		0
To Ways and Means	48		48
To Codes	7		7
To Rules	9		9
To Judiciary	0		0
Total	70		70
Bills having Committee Reference Changed			
To Ways and Means	0		0
Total	0		0
Senate Bills Substituted or Recalled			
Substituted		13	13
Recalled		0	0
Total		13	13
Bills Defeated in Committee	0	0	0
Bills Never Reported, Held in Committee	<u>40</u>	<u>0</u>	<u>40</u>
Bills Never Reported, Died in Committee	171	23	194
Bills Having Enacting Clauses Stricken	1	0	1
Motion to Discharge Lost	0	0	0
TOTAL BILLS IN COMMITTEE	282	36	318
Total Number of Committee Meetings Held	7		